



Matthew F. Boyer

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Education

- University of Virginia School of Law (J.D., 1986)
- Harvard College (B.A., 1980)
Major: English and American Literature and Language
Honors: cum laude
- Newark High School,
Newark, Delaware (1975)

Bar Admissions

- Delaware, 1987
- United States District Court
District of Delaware, 1987
- United States Supreme
Court, 1994
- United States Court of
Appeals Federal Circuit, 2002
- United States Court of
Appeals 3rd Circuit, 2003

Professional Experience

- Law Clerk to The Honorable
Chief Justice Andrew D.
Christie, Delaware Supreme
Court (1986 - 1987)

Honors

- Delaware Today Top Lawyers
- Employment-Labor Law,
Employee
- The Best Lawyers in
America® -Ethics and
Professional Responsibility
Law, Employment Law
-Management, Employment
Law - Individuals

As co-chair of the firm's labor and employment group, Matt provides legal counsel and litigation services on a broad range of employment law issues. His employment practice includes compliance counseling, employment discrimination litigation, drafting and enforcement of employment agreements and restrictive covenants, internal investigations, and employment-related mediations. Matt also works closely with the firm's Government Law Group in defending Delaware State agencies and municipalities in high-profile litigation. Most recently, he assisted in successfully defending the constitutionality of the Delaware's vote-by-mail statute in two separate expedited litigations prior to the 2020 general election. *Republican State Comm. v. Dep't of Elections*, 2020 WL 5758695 (Del. Ch. Sept. 28, 2020); *League of Women Voters of Delaware, Inc. v. Dep't of Elections*, 2020 WL 5998161 (Del. Ch. Oct. 9, 2020). Previously, Matt was part of the team that successfully defended the State of Delaware before the United States Supreme Court in an original jurisdiction action brought by New Jersey that challenged Delaware's sovereignty over the Delaware River within its historic Twelve-Mile Circle. *New Jersey v. Delaware*, 552 U.S. 597 (2008). Since 2008, Matt has served as a special master by appointment of the Delaware Superior Court including in cases pending in its Complex Commercial Litigation Division and he is a Superior Court mediator.

Drawing on his prior service with the Delaware Supreme Court's Office of Disciplinary Counsel and the Board of Bar Examiners, Matt also represents attorneys, physicians, social workers, and other professionals in regulatory and disciplinary proceedings. He provides advice on legal ethics issues and is a frequent speaker at continuing legal education programs on legal ethics. Matt has been selected for inclusion in *The Best Lawyers in America*® for employment law since 2011, and in 2018 he earned the "Lawyer of the Year" designation for ethics and professional responsibility law, Delaware. Matt has been identified in *Delaware Super Lawyers* and *Delaware Today's Top Lawyers* for employment law. In 2019, he was presented with the Delaware State Bar Association's Daniel L. Herrmann Professional Conduct Award.

Representative Experience

- League of Women Voters v. State of Delaware Department of Elections, 250 A.3d 922 (Del. Ch. 2020)
- Eaton Corp. v. Geisenberger, 2020 WL 5531589, at *1 (D. Del. Sept. 30, 2020)
- Republican State Committee v. State of Delaware Department of Elections, 250 A.3d 911 (Del. Ch. 2020)

Publications

- Practical Law State Q&A Employee Privacy Laws: Delaware Thomson Reuters, September 2019
- The Role of Historical Context in *New Jersey v. Delaware III* Delaware Law Review, 2008