Details Regarding the Required Employer Notice

The new law requires employers with fewer than 500 employees to “post and keep posted, in conspicuous places on the premises of the employer where notices to employees are customarily posted, a notice, to be prepared or approved by the Secretary of Labor, of the requirements described in this Act.” The one for non-federal employers is available here: https://lnkd.in/exw_hY3

If most of your workforce is teleworking, the DOL advises that the duty to post can be satisfied by emailing or direct mailing this notice to employees, or posting this notice on an employee information internal or external website. Running out of wall space and considering placing this notice in a binder or handbook instead? Not so fast! DOL says you cannot put federal notices in a binder. A link to DOL’s “Frequently Asked Questions” regarding the notice obligation is available here: https://lnkd.in/ewrJn2n

If you have any questions, please contact a member of the Connolly Gallagher Labor and Employment Group.